(d) if so, the details of such changes and the purpose sought to be achieved;

(e) whether there are instances where persons having completed the laid down tenure are continuing in the same office on one pretext or other; and

(f) if so, steps proposed to be taken to ensure strict adherence to the laid down policy?

THE MINISTER OF DEFENCE (SHRI GEORGE FERNANDES): (a) to (d) Yes Sir, to bring about uniformity and regularity in the transfers and postings of officials specially in the context of certain sensitive Divisions/Departments, a turnover policy has been introduced in 1991. The Policy has been modified in 1993 and 2000.

(e) and (f) In very special circumstances arising out of organisational interest, a few exemptions are made after obtaining approval from the competent authority.

Cadre review/ln-SITU promotions to AFHQ Civil and Clerical Service

4409. SHRI KARNENDU BHATTACHARJEE: Will the Minister of DEFENCE be pleased to state:

(a) whether Government propose to carry out cadre review/ grant of *in-situ* promotions in respect of posts belonging to AFHQ Civil Service/Clerical Service;

(b) if so, the details thereof alongwith justification therefore; and

(c) the current status thereof and likely time by which the same will be finalised?

THE MINISTER OF DEFENCE (SHRI GEORGE FERNANDES): (a) to (c) Cadre review proposal for AFHQ Civil Service is at the formulation stage and will be processed in consultation with the DOP&T. The Departmental Cadre Review committee for Group 'B' & 'C posts for this purpose has also been constituted. No time can be predicted for the finalisation of the review.